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Ref. No. ET/MBA/Office/26-27/203

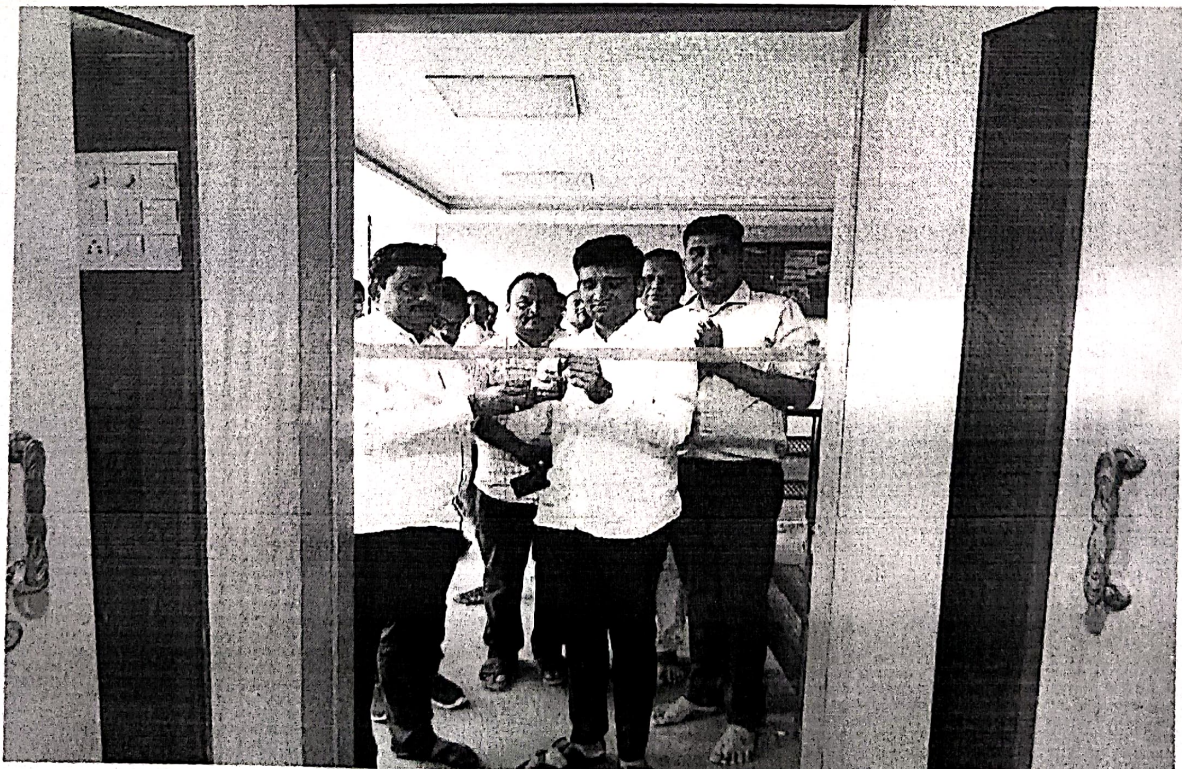
Date : 11/02/2026

Induction Program

Week 1: Foundations & Institutional Culture (15th sept 2025 to 20th sept 2025)

Focus: Welcoming students and establishing the "Sarda Estate" campus culture.

- **Day 1: Deeksharambh (Inauguration):** Lighting of the lamp, welcome address by the Director, and introduction of the teaching and administrative staff.
- **Day 2: Know Your Campus:** Guided tours of the library, high-tech computer labs, and auditorium.
- **Day 3: Academic Regulations:** Detailed briefing on the **Dr. BABAMU** university syllabus, Choice Based Credit System (CBCS), and internal assessment patterns.
- **Day 4: Human Values & Ethics:** Interactive sessions on professional ethics, social responsibility, and universal human values.
- **Day 5: Creative Arts/Culture:** Briefing on extracurricular activities, sports facilities, and annual college fests



Week 2: Skill Enhancement & Corporate Readiness (22nd sept 2025 to 26th sept 2025)

Focus: Bridging the gap between previous undergraduate studies and MBA-level rigor.

- **Days 6-7: Communication Workshops:** Focus on public speaking, body language, and professional email etiquette.
- **Days 8-9: Management Games:** Ice-breaking sessions and team-building exercises designed to identify leadership traits.
- **Day 10: Proficiency Modules:** Introduction to essential digital tools like Advanced Excel and PowerPoint for business presentations.
- **Day 11-12: Industry Expert Talks:** Guest lectures from professionals in the Beed/Aurangabad industrial belt regarding market expectations.



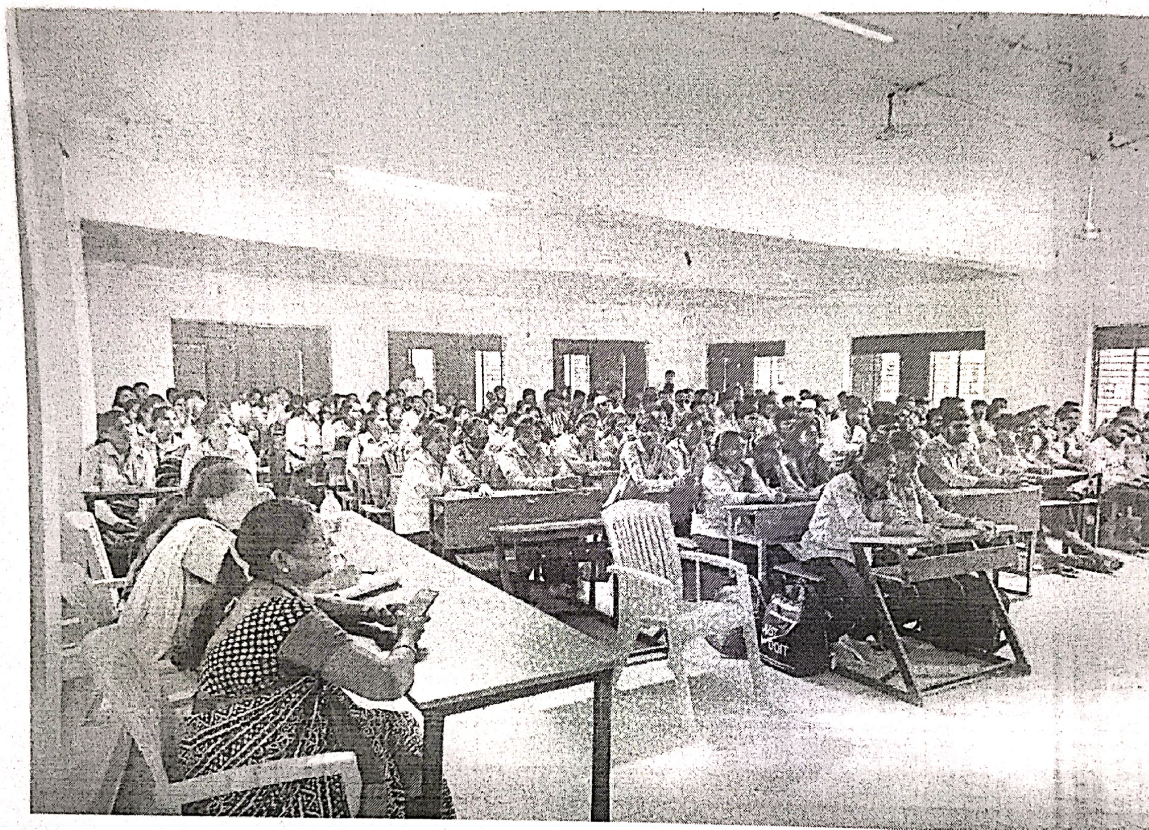


Week 3: Compliance, Mentorship & Road mapping (29th sept 2025 to 04th Oct 2025)

Focus: Individual goal setting and administrative formalization.

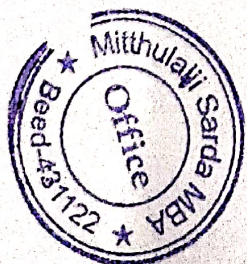
- **Day 13: Mental Health & Wellness:** Sessions on stress management, time management, and yoga/meditation.
- **Day 14: Institutional Policies:** Briefings on the **Anti-Ragging** cell, Grievance Redressal, and Women's Empowerment cell.
- **Day 15: Mentor-Mentee Allocation:** Formal introduction to faculty mentors who will guide students throughout the two-year program.
- **Day 16-17: Career Pathing:** Sessions by the Training & Placement (T&P) cell regarding internship opportunities and specialization choices (HR, Finance, and Marketing).

- **Day 18: Local Industrial Visit:** A one-day visit to a nearby industry or agricultural enterprise to understand operational workflows.
- **Day 19: Feedback & Documentation:** Collection of feedback from students and completion of administrative enrolment forms.
- **Day 20: Valedictory Session:** Closing ceremony, certificate distribution (if applicable), and student reflections on the induction experience.



Typical Timing & Attendance

- **Schedule:** Usually conducted from 10:00 AM to 4:00 PM daily.
- **Mandate:** 100% attendance is typically required for students to be formally admitted into the regular academic sessions.




Director
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